



Baw Baw Shire Council

Initial Personal Interest Returns

Initial and Bi-annual Personal Interest Returns are records of the private interest of a person in public office that assists in improving transparency and reducing conflicts of interest. It is a requirement under Sections 133 and 134 of the *Local Government Act 2020* that specified persons lodge an Initial Personal Interest Return on commencement of their role or appointment as a Nominated Officer and, a Bi-annual Personal Interest Return every 6 months with the Chief Executive Officer (CEO). A specified person that is required to complete a personal interest return is the CEO, Councillors and Officers nominated by the CEO if they have a statutory or delegated power, duty or function.

Section 8 of the the *Local Government (Governance and Integrity) Regulations 2024* (the Regulations 2024), details the information that is to be disclosed in each return.

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3820



Initial Personal Interest Summary

Details of specified person			
Full Name	Daniel Goss	Position Held	Councillor
Type of return	Initial	Lodgement date of return	18/11/2020
1. Corporate Directorships or memberships of a governing body			
Danny Goss and Co. PTY LTD			
Rosewood Bond PTY LTD			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Goss Family Trust			
Goss Family Trust No. 2			
Goss Superannuation Fund			
5. Paid employment where you receive more than \$10,000			
Danny Goss and Co. PTY LTD			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
Morwell 3840			
8. Shares you own or have a beneficial interest in			
Danny Goss and Co. PTY LTD			
Rosewood Bond PTY LTD			
9. Companies which you solely or jointly with family members hold a controlling interest			
Danny Goss and Co. PTY LTD			
Rosewood Bond PTY LTD			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Tricia Jones	Position Held	Councillor
Type of return	Initial	Lodgement date of return	11/11/2020
1. Corporate Directorships or memberships of a governing body			
Gippsland Waste and Resource Recovery			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
Drouin 3818			
Moe 3825			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Mark Dupe	Position Held	Chief Executive Officer
Type of return	Initial	Lodgement date of return	23/11/2020
1. Corporate Directorships or memberships of a governing body			
Destination Gippsland – Director			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Luke Connell	Position Held	Director Planning and Development
Type of return	Initial	Lodgement date of return	22/03/2024
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Martin Hopley	Position Held	Director Governance and Information Services
Type of return	Initial	Lodgement date of return	04/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Mark Kestigian	Position Held	Director Economic Development, Arts & Advocacy
Type of return	Initial	Lodgement date of return	19/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Mark Kestigian Superannuation Trust			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Cohen Van der Velde	Position Held	Director Strategy & Organisational Performance
Type of return	Initial	Lodgement date of return	26/04/2023
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Cowes Vic			
Cowes Vic			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Pollyanna, Phillip Island Illustrate, Cowes			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Ben Wood	Position Held	Director Community Infrastructure
Type of return	Initial	Lodgement date of return	30/06/2023
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Pakenham 3810 Officer 3809			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Krystal Barr	Position Held	Manager Economic Development and Visitor Economy
Type of return	Initial	Lodgement date of return	28/03/2024
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Neerim East 3831			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Julian Bonnici	Position Held	Municipal Building Surveyor
Type of return	Initial	Lodgement date of return	19/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	John Ciavarella	Position Held	Manager Planning
Type of return	Initial	Lodgement date of return	26/04/2022
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Landcore Holdings PTY LTD (consulting)			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Talana Cook	Position Held	Manager Community Safety
Type of return	Initial	Lodgement date of return	25/09/2023
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Holly DeMaria	Position Held	Manager Arts and Culture
Type of return	Initial	Lodgement date of return	12/12/2023
1. Corporate Directorships or memberships of a governing body			
Burrinja Cultural Centre			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Kallista 3791			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Jade Glen	Position Held	Manager Governance
Type of return	Initial	Lodgement date of return	11/04/2024
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Drouin 3818			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			

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Initial Personal Interest Summary

Details of specified person			
Full Name	Kelly Grindley	Position Held	Manager Strategic Communications
Type of return	Initial	Lodgement date of return	22/05/2024
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			

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Initial Personal Interest Summary

Details of specified person			
Full Name	David Hair	Position Held	Manager Infrastructure Assets and Recreation
Type of return	Initial	Lodgement date of return	18/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Drouin 3818			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Daniel Hammond	Position Held	Manager Infrastructure Maintenance
Type of return	Initial	Lodgement date of return	15/10/2024
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Elise Harrison	Position Held	Manager People and Culture
Type of return	Initial	Lodgement date of return	20/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Melissa Langstaff	Position Held	Manager Strategic Projects
Type of return	Initial	Lodgement date of return	17/03/2022
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Leonie Martens	Position Held	Manager Family and Children's Services
Type of return	Initial	Lodgement date of return	21/06/2021
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Chrisanya Martin	Position Held	Manager Corporate Strategy
Type of return	Initial	Lodgement date of return	05/11/2020
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Warragul 3820			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	James Robinson	Position Held	Manager Infrastructure Delivery and Major Projects
Type of return	Initial	Lodgement date of return	29/03/2023
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Pradeep Sethi	Position Held	Chief Financial Officer
Type of return	Initial	Lodgement date of return	08/10/2023
1. Corporate Directorships or memberships of a governing body			
The Trustee for Sethi Family Trust			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Sethi Family Trust			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Dean Sutton	Position Held	Manager Connected Communities
Type of return	Initial	Lodgement date of return	01/09/2022
1. Corporate Directorships or memberships of a governing body			
Quantum Support Services Gippsland			
Glengarry Community Association			
2. Unincorporated associations in which you are a member and perform a leadership role			
Victorian LGBTIQ+ Taskforce			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Glengarry 3854			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Details of specified person			
Full Name	Christian Thomas	Position Held	Manager Customer Service
Type of return	Initial	Lodgement date of return	24/06/2021
1. Corporate Directorships or memberships of a governing body			
Ancient Roman Reenactors Victoria			
2. Unincorporated associations in which you are a member and perform a leadership role			
Baw Baw Shire Employees Social Club			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Drouin 3818			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			

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Initial Personal Interest Summary

Details of specified person			
Full Name	Clare Warren	Position Held	Manager Environment Sustainability
Type of return	Initial	Lodgement date of return	29/03/2023
1. Corporate Directorships or memberships of a governing body			
Nil			
2. Unincorporated associations in which you are a member and perform a leadership role			
Nil			
3. Business partnerships or joint ventures which you are a member			
Nil			
4. Trusts that you are a trustee or a beneficiary of			
Nil			
5. Paid employment where you receive more than \$10,000			
Nil			
6. Consultancies, contracts or agencies where payments exceed \$10,000			
Nil			
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district			
Nil			
8. Shares you own or have a beneficial interest in			
Nil			
9. Companies which you solely or jointly with family members hold a controlling interest			
Nil			
10. Name of creditors to whom I have personal debt over \$10,000			
Nil			
11. Other interests I wish to disclose			
Nil			



Initial Personal Interest Summary

Approval date	October 2024
Effective from	October 2024
Review term	Bi-Annually
Next review date	As required
Responsible position	Governance Officer
Responsible Director	Director Governance and Information Services